

Drugs and Alcohol Policy

01.000.006.C



The aim of the Drugs and Alcohol Policy is to ensure that the safe and healthy working environment is not threatened by those who misuse or abuse alcohol, drugs or other substances to an extent that affects their health, performance, conduct and relationships at work. This policy is governed by local legislation related to drug and alcohol abuse in the workplace.

Fluenta reserves the right to take whatever action it considers appropriate if it believes that anyone on company business is under the influence of drugs, alcohol or other substances.

Fluenta recognises drug, alcohol or other substances abuse as treatable health problems and as such individuals are encouraged to seek help through local company medical arrangements. Any request, advice or treatment will remain confidential.

On behalf of the Fluenta management team.

